



Dr. Puja Roshani

Designation : Assistant Professor

**Specialization:**Accounting & Finance

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### Qualification

M.com, M.Phil, Ph.D

### Work Experience

11 years- Academics

### Courses Facilitated & Taught

- Financial Accounting
- Corporate Accounting
- Advance Financial Accounting
- Cost accounting
- Financial Management
- Banking Theory and Practice
- Labour Laws
- International Business
- Compensation Management
- Event Management

### Career Summary

- 11 years of experience in the field of Commerce and Management Education at UG and PG level
- Organized various National and International Level Conferences,
- Competent in designing the curriculum and the course design, efficient in managing day to day operations of the department.

### Academic:

- 2011 -JAIN(Deemed-to-be -University)
- 2017-18- Galgotia University, Delhi NCR
- 2019-2023-KIET Group of Institutions, Delhi NCR
- Aug 2023- Present - JAIN (Deemed-to-be University)  
Center for Management Studies Bangalore

### Research Interest

- Accounting, Finance and human resource

### Research Publications

- A study on consumer expectation towards retail service quality withreference to Ghaziabad.ECS Transactions, ISSN: 10385–103972022, 107(1), pp. •  
<https://www.scopus.com/authid/detail.uri?authorId=57704893100>
- Analysis of consumer behavior in Health Insurance Sector, International journal of Health Science, ISSN: 2550-696X  
/14.06.2022<https://sciencescholar.us/journal/index.php/ijhs/article/view/8955>
- Literature survey on family and work-related factors which affects worklife balance of nurses. International Journal of Creative Research Thoughts ISSN: 2320-2882, Volume 6, Issue 2 April 2018.[http://ijcrt.org/viewfull.php?&p\\_id=IJCRT1812559](http://ijcrt.org/viewfull.php?&p_id=IJCRT1812559)
- A structural Equation model for work-life balance of women nursingprofessionals of Government and Private Hospitals in Bangalore.Amity Journal of Healthcare Management.ISSN: 2455-9768, E-ISSN: 2456-1576, Volume 2, Issue 2, Dec 2017<https://amity.edu/UserFiles/admaa/0bc5dPaper%201.pdf>
- Impact of demographic and work variables on work life balance- A study conducted for nurses in Bangalore.International Journal of Management StudiesISSN (Print) 2249-0302 ISSN (Online) 2231-2528, Volume IV, Issue1,June2017.[http://www.researchersworld.com/ijms/vol4/issue1/Paper\\_13.pdf](http://www.researchersworld.com/ijms/vol4/issue1/Paper_13.pdf)

- Impact of challenges faced by women in service sector on worklife balance- A study conducted for nurses in Bangalore. International Education & Research Journal E-ISSN: 2454-9916, Volume 3, Issue 6 June 2017 <http://ierj.in/journal/index.php/ierj/article/view/1147/1099>
- An Overview of Plan Assets Distribution Trend at Infosys And Wipro Ltd Jain University, International Conference on Emerging Global Trends in Accounting & Finance, 25th February 2017. ISBN: 978-93-85327-26-1
- A study conducted for a government hospital in Bangalore. Strategic Human Resources and Business Management. Journal/ Conference Proceedings: XII International conference on Business and Human Resources Management (ICBHRM-16) February 20-21, 2016 At Ernakulam, Kochi, Kerala (India) Organized by Society of Technical and Management Professionals (STMP), A New Approach, Bharati Publications, New Delhi. ISBN: 978-93-85000 61-4
- A study of demographical variables on work life balance among women nurses working in Bangalore hospitals. Jain University, International Conference, Demographics- Dividend or Disaster, 29th and 30th January 2016. ISBN 987-81-920992-8-6
- A Study on the Challenges Faced by Women Nurses and its Impact on their Work Life Balance- with Reference to Government Hospital in Bangalore. SDMIMD, 4th International Conference on Managing Human Resources at the Workplace, December 4-5, 2015. ISBN 978-93-83302-07-9
- Challenges faced by women nurses and their impact on work life balance- A study conducted for hospitals in Bangalore. Adarsh institute of management and information technology Bangalore and Indian science congress association, Bangalore Chapter, Research in management and information technology trends in social, mobility, analytics and cloud. ISBN: 978-1-5136-1658-2
- Exit Interviews and their effectiveness: An empirical study, SDMIMD, 2nd International Conference on Human Resources at the workplace December 13 & 14, 2013, Mysore, Karnataka. ISBN: 978-93-83302-01-7
- Gender differences and job satisfaction- An empirical study of faculty in education sector. SDMIMD, 2nd International Conference on Human Resources at the workplace December 13 & 14, 2013, Mysore, Karnataka. ISBN: 978-93-83302-01-7.

**Member on Committees / Editorial Boards**

**Committees**

**Editorial Board**

**Professional Memberships**

**Articles / Case Studies**

NIL

**Consultancy / Projects**

Consultancy on Employee Motivation and Job Satisfaction in the ElectroField-Ghaziabad

**Articles**

NIL

### **Books / Chapters**

- Crisis management: From a stage of shock to reassurance in the hospitality Industry Cases on Emerging Market Responses to the COVID-19 Pandemic, 2022, pp. 110-125.
- Futuristic research and innovation in commerce, accounting and economics: A global view
- Futuristic research and innovation in nursing, humanities and management : A global perspective

### **Activities**

### **Recognition / Awards**

- Recognized for Contribution to National Knowledge Repository under the National Digital Library of India (NDLI) sponsored by MHRD Government of India.

### **Seminars and Conferences Attended**

- FDP on Entrepreneurship Development organized from 8th February to 20th February 2021 by centre for incubation Adamas University, sponsored by Department of Science & Technology, Govt of India
- FDP on Learning, Pedagogy and Effective use of case methodology held from 17th May to 21st May 2020
- FDP on Juggling in the Midst of the new Normal held from 25th to 29th May 2020.
- 8 Days FDP on Universal Human Values and Professional Ethics organized by TEQIP-III and conducted by Value Education Cell, AKTU at KIET Group of Institutions from 26th Dec 2019 to 2 Jan 2020

### **Online Certifications and Webinars**

- Attended International webinar on Higher Education @post COVID 19: opportunities and challenges on 30th June 2020.
- Participated & completed successfully AICTE Training and Learning (ATAL) Academy Online FDP on "Emotional Intelligence" from 2020-10-19 to 2020-10-23 at National Institute of Technology, Hamirpur, HIMACHAL PRADESH
- Participated & completed successfully AICTE Training and Learning (ATAL) Academy Online FDP on "Design thinking" from 2020-9-14 to 2020-9-18 at Vellore Institute of Technology
- Completed: Accounting Principles of Financial Accounting an online non-credit course authorized by IESE Business School and offered through Coursera
- Completed: Statistics for Researchers: Understanding Mediation, Moderation and Beyond an online non-credit course authorized by University of Virginia and offered through Coursera.

- Completed: Preparing to Manage Human Resources an online non-creditcourse authorized by University of Minnesota and offered through Coursera
- Completed: Fundamentals of financial and management accounting anonline non-credit course authorized by Politecnico di Milano and offeredthrough Coursera
- NPTL Online certification for passing the course Design Thinking –A Primer with 93 % score from Feb-March 2020
- NPTL Online certification for passing the Principles of Managementwith 83% score from July-Oct 2021