



Qualification

• PhD

- K-SET
- MBA

<u>Work Experience –</u> <u>20 Years</u>

- 18 Years in Teaching
- 2 Years in Corporate

<u>Courses Facilitated &</u> <u>Taught</u>

- Income Tax
- Business Finance
- Management Accounting
- Finance & Management related subjects

<u>Member on Committees/</u> <u>Editorial Boards</u>

- BOS & BOE -JAIN (Deemed-to-be University) Center for Management Studies Bangalore
- **BOS & BOE** National College Basavangudi, Bangalore
- BOS & BOE National College Jayanagar, Bangalore
- BOS & BOE NMKRV College Jayanagar, Bangalore

Dr. Umakanth S

Professor & HOD

Member - Academic Council - JAIN (Deemed-to-be-University)

Specialization: Finance & Accounting

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Career Summary

Dr Umakanth S is an MBA from Bangalore University. He has his Doctorate in the area of Management. Finance and Accounting are his areas of expertise, whereas, finance is his area of passion. He has fifteen years of experience in teaching at the graduate, postgraduate and professional levels, along with playing various academic roles in different capacities. He has been a member of BOS, BOE, Resource Person, along with being actively engaged with various colleges, institutions, and universities for academic and research work. He has sixteen publications to his credit and presented papers both nationally and internationally. Apart from academics he has various accomplishments in sports, where he represented Karnataka at the national level for 7 consecutive times and bought laurels to the State. He possesses Gold Medals at University/District/State Level and Silver Medal at National Level in Best Physic Championship.

Research Interest

Guiding and Mentoring PhD and MPhil Scholars in Management at JAIN (Deemed-to-be University). Till now four candidates have been awarded with MPhil and two PhDs are at the stage of submission.

A.Phil - Awarded und	er my guidance		
Name of the student	Batch	University	Title
Ranjini .M.L	Reg No. 10MPLCU002	JAIN (Deemed to be University)	"A Study on NPA management strategies between public and private bank" – with special reference to banks in Bangalore city.
Anupama.K	Reg no. 13MPLCM002	JAIN (Deemed to be University)	A Study on the investment options for senior citizens
Padma.R	Reg no. 13MPLCM004	JAIN (Deemed to be University)	A Study on ethical Investment pattern of investors
Hridhya.P.K	Reg no. 13MPLCM003	JAIN (Deemed to be University)	Impact of rural bank on rural farmers of Calicut

Ph.D - Awarded under my guidance

Name of the student	Batch	University	Title
Leelavathy.A.M	Reg No. 142PPCM003	JAIN (Deemed to be University)	"A Study on employee retention strategies in print media and its impact on organizational effectiveness" – with particular reference to companies operating in Bangalore city"

- **BOE Mount** Carmel College, Bangalore
- **BOE –** St. Joseph's College, Bangalore

Professional Memberships

- NIL -

Research Publications

International Publications:

ABDC & Scopus – Publications

a. International Publication

SL	Title	International	Name of Journal	Year	Volume	Issue	ISSN
1	Impact of financial innovation and financial inclusion on sustainable rural development	International	Journal of Contempora ry Issues in Business and Government	2023	29	03	1323- 6903
2	Application of Non Fungible Tokens (NFTs) in Indian Businesses	International	Journal of Contempora ry Issues in Business and Government	2023	29	02	1323- 6903
3	Awareness of Financial Inclusion Policies Among General Public	International	Review of International Geographica I Education	Spring 2021	RIGEO 11(7)	Spring	2146- 0353
4	Income Tax Deduction Awareness Among Women Employee Working In Bangalore City	International	Review of International Geographica I Education	Spring 2021	RIGEO 11(7)	Spring	2146- 0353
5	Comparison of Growth Rate of Gold and Silver as an Investment Option	International	Review of International Geographica I Education	Spring 2021	RIGEO 11(7)	Spring	2146- 0353
6	Review on Comparison of Growth Rate of Gold and Silver as an Investment Option.	International	Review of International Geographica I Education	Spring 2021	RIGEO 11(7)	Spring	2146- 0353
7	Review on Awareness of Financial Inclusion Policies among General Public	International	Review of International Geographica I Education	Spring 2021	RIGEO 11(7)	Spring	2146- 0353

Research - Publications - Other than Scopus

a. International Publication / UGC CARE Publications

SL	Title	Internation	Name of	Year	Volume	Issue	ISSN
		al	Journal				
1	The Grit factor in doctoral education: An Interpretative Phenomenological Study	UGC Care	Indian Journal of Psychology	2023	VII		0019- 5553

2	Sharenting in the	UGC Care	Journal of	2023	LXXII	04	0030 -
	Indian Context: An Interpretative Phenomenological Analysis		the Oriental Institute				5324
3	A Study on Customer engagement & Its influence on	International	Internation al Journal of	Dec 2019	VII		ISSN: 2277 3142
	employees satisfaction of PSG Enterprise		Indian Economic Light (JIEL)				
4	Pros & Corn of Social Media	International	Journal of the Gujarat Research Society	Nov 2019	XXI	11	ISSN: 0374- 8588
5	Social Media & its future scope in marketing sector	International	Journal of the Gujarat Research Society	Nov 2019	XXI	11	ISSN: 0374- 8588
6	An Empirical Study on Decathlon "FLX" Bats & its potential opportunity in International Market	International	Internation al Journal of Research in Social Sciences	April 2019	IX	4(2)	2249- 2496
7	Trends & Challenges of E-Banking service of private banks in India	International	Journal of Managemen t Research and Analysis (JMRA)	March 2019	VI	1(1)	2394- 2770
8	Trademarks law in Japan & its comparison with India	International	Journal of Emerging Technologi es & Innovative research	Feb 2019	VI	2	2349- 5162
9	Influence of E- Commerce on Buying Behaviour of	International Online ISSN	EPRA Internation al Journal of	Sep 2018	VI	9	Print ISSN: 2349- 0187

	Customers	2347-9671	Economic and Business Review				
10	"An Emperical study on farmer acceptance of Surya Raitha Schem by government of Karnataka"	International	Internation al journal of applied & pure science & Agriculture	March 2018	IV	3	2394 - 823X
11	A Study on Employee Retention Practices and its Impact on Organizational Effectiveness	International	Internation al Journal of Developme nt Studies	July – Dec 2017	IX	2	0975- 5799
12	An empirical study on employee retention management and its impact on organizational effectiveness: With particular reference to print media companies operating in Bangalore city.	International	Pezzottaite Journals (A Refereed Quarterly Journal) UGC JOURNAL NO.47661	April – June 2017	VI	2	2279- 0950
13	Analytical review on return potential of postal savings schemes.	International	Indian Journal of applied research	June 2014	IV	6	2249- 555X
14	Loan recovery management and its impact on banking performance – with special reference to bank in Bangalore city).	International	Journal of banking	Dec - 2014	XI	2	0972- 902X

15	Human Capital						2230-
	Development and Its						9357
	association with	International	Dharohar	June	Ι	2	
	organizational			2011			
	effectiveness in the						
	global enterprises						
	operating in						
	Bangalore city – A						
	study.						
16	Association between						
	demographic						
	characteristics and						
	human capital	International	Dharohar	Dec	Ι	1&2	2230-
	development – A			2010			9357
	study with special						
	reference to global						
	companies operating						
	in Bangalore city.						

b. National Publication

SL	Title	National	Name of	Year	Volume	Issue	ISSN
			Journal				
1	Relationship of gold price with respect to five popular stock indices across the world.	National	Carmelight	Dec 2012	IX	2	0975- 9484
2	Association between Demographic Characteristics and Human Capital Development in Public and Private Banks: with special reference to Banks in Bangalore city.	National	Research Lines	June 2012	V	1	0975- 8941

	Mutual fund as an						0975-
	investment option to Investors.	National	Carmelight	June 2012	IX	1	9484
4	Impact of Training and Development of Expatriation on Organizational Performance in IT Companies Operating In Bangalore city.	National	Mirror	March 2012	II	1	2249- 8117
5	Investors attitude towards Mid-cap investment – A study.	National	Research Scholar	March 2012	II	1A	2249- 6696
6	Association between demographic characteristics and organizational effectiveness with special reference to Global companies in Bangalore city.	National	Research Scholar	Dec 2011	Ι	2	2249- 6696
	Global companies in	<u>S</u>					
	onsultancy / Project	<u>.s</u>					
	NIL-						

-NIL-

Recognition / Awards

Mr Azad - 2000

Seminar Conferences Attended

International Conferences:

a. International Conference

a. 11						
SL	Papers presented	International	Place	Year	Date	Institute which organized the conference
1	Impact of User Interface	International	Bangalore	2023	2 nd	SBMJC
	and User Experience on	Conference			Aug	
	Mobile E-Commerce	"ICRAIBM"				
	Applications in the Grocery Sector	2023				
2	Building Teenager	International	Bangalore	2023	2 nd	SBMJC
	Character: Panchatantra	Conference			Aug	
	Tales as Moral Guides	"ICRAIBM"				
		2023				
3	Harnessing the wisdom of	International	Bangalore	2023	2 nd	SBMJC
	Panchatantra Tales to	Conference			Aug	
	Faster Moral & Ethical	"ICRAIBM"				
	Behaviour in Teenagers	2023				
4	Corporate Governance	International	Bangalore	2022	3 rd	JAIN (Deemed
	practices in select Indian	conference on			Sep	to be
	Public Sector & Private	innovative				University) –
	Sector	practices for				Center for
		sustainable				Management
		development				Studies
5	A Study on Awareness of	International	Bangalore	2022	3 rd	JAIN (Deemed
	GST by Unorganized Trades	conference on			Sep	to be
	in Bagalore city	innovative				University) –
		practices for				Center for
		sustainable				Management
		development				Studies

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	6	Credit Risk Determinants in	International	Bangalore	2022	3 rd	JAIN (Deemed
		Select Public Sector Banks	conference on			Sep	to be
		Operating in India	innovative				University) –
			practices for				Center for
			sustainable				Management
			development				Studies
	7	Green Marketing & its	International	Techno	2021	25 &	Techno India
		implications on consumer	conference on	Main Salt		26	School of
		buying behavior patterns of	sustainable	Lake, West		N	Management
		green products	excellence in	Bengal		Nov	Studies,
			business and				Techno Main
			entrepreneurs				Salt Lake,
			hip				Kolkata, West
							Bengal
	8	A Study on Job Satisfaction	RDA	Jaipur	2019	27 &	Research
		of Employees & its Impact	International	_		28	Development
		on Organizational	conference				Association
		Effectiveness with special					
		reference to Newspaper					
		Industry in Bangalore city					
	9	"A Study on Employee	International				
	-	Retention Practice & its	research				
		Impact on Organizational	conference -				
		Effectiveness with	AHRD	Ahmadaba	Nov	Nov	IIM-A
		particular reference to	mind	d	2017	8 th –	IIM-A
		print media units operating	(Academy of	u	2017	10 th	
		in Bangalore city.	Human			10	
			resource				
			Development)				
	10	Impact of Demonetization					
		on various sections of the	.	m1 ·1 ·1			
		society – Issues and	International	Thailand -	Oct	Oct	
		Challenges.	conference	Bangkok	2017	2 nd &	ICSTMH
						3 rd	
	11	Dimensions of Faculty					
		Engagement and Attrition	International	Mysore	Dec	Dec 5	SDMIMD
		in Higher Education	conference	1419 301 6	2014	& 6	
		Institutions.	COMETENCE		2014	20	

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12	Quality of work life of women employees in Banks – A study.	International conference	Colombo, Srilanka	Aug 2012	Aug 22 & 23	ABBS
13	Gaming Industry in India – Prospects, Problems and Promotion.	International conference	Bangalore	Sep 2011	30th Sep	Acharaya's Bangalore B- School
14	Investors attitude towards mid-cap investment-A study.	International conference	Bangalore	Jan 2011	4th Jan	Don Bosco Institute of Biosciences and Management Studies
15	Investors preference towards investing in mutual funds.	International conference	Bangalore	Jan 2011	4th Jan	Don Bosco Institute of Biosciences and Management Studies
16	Impact of Quality Management Practices on organizational performance.	International conference	Bangalore	April 2010	15th & 16th April	AIMS
17	A study on employee satisfaction and its impact on customer satisfaction and organizational effectiveness in selected IT companies in Bangalore city.	International conference	Annamalai	Dec 2009	28th & 29th Dec	Annamalai University
18	Impact of Mergers on the performance of Indian Companies.	International	Bangalore	June	20th to 23rd	IIM-Bangalore

		conference		2009	June		
19	HR challenges in global companies and its impact on organizational performance during recession period - A study with reference to selected companies operating in Bangalore city.	International conference	Bangalore	Dec 2009	17th & 18th Dec	IFIM	
20	Total Quality Education and its impact on later- life success.	International conference	Bangalore	Oct 2009	13th Oct	JAIN (Deemed- to-be University)	
21	A Study on Internal Customer satisfaction and its implication on external customer organizational satisfaction and effectiveness.	International conference	Bangkok, Thailand	Nov 2008	3rd to 6th Nov	AHRD	
22	A Study on poor quality cost concepts and practices in selected manufacturing companies based in Bangalore.	International conference	Tiruchirap palli	Jan 2008	20th Jan	Bharathidasan University	
b. National Conference							
SL	Title	National	Place	Year	Date	Institute conducted conference	
1	A Description of National Pension system in India	National conference	Bangalore	Marc h 2019	8 th Marc h	JAIN (Deemed- to-be University)	

2	An Empirical Study on Decathlon "FLX" Bats & Its Potential Opportunity in International Market Trends & Challenges of E-	National conference	Bangalore	Marc h 2019 Marc	8 th Marc h	JAIN (Deemed- to-be University) CMS JAIN (Deemed-
3	-	National conference	Bangalore	h 2019	Marc h	to-be University) CMS
4	A Study on Customer Experience of Teaching Aids with special reference to PSG Enterprise	National Conference	Bangalore	Feb 2019	18 th &19 th Feb	St.joseph's College of Commerce (Autonomous)
5	Banks in India	National Conference	Bangalore	April 2018	27 th	Dr.Nitte Shankara Adyanthaya Memorial First Grade College
6	Bio-Medical waste management – A study with reference to hospitals based in Bangalore.	National conference	Bangalore	May 2013	May 4 th	ABBS
7	Investors Attitude Towards Mid-Cap Investment – A Study	National Conference	Bangalore	Dec 2013	5 th to 7 th	66 th All India Commerce Conference
8	Perception of Investors towards mid-cap as an investment option during recession-A study.	National conference	Ernakulum	Jan 2010	28th & 29th Jan	St.Albert's College
9	A Study on Quality Practices of leadership style and its impact on quality costs in the Corporate Scenario of India.	National conference	Bangalore	July 2009	30th & 31st July	Mount Carmel Institute of Management

10	A Topological study on Quality Cost Management.	National conference	Hyderabad	Dec 2005	11th Dec	All India Accounting conference