

Lalbagh Road, Bengaluru

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# JAIN (Deemed-to-be University)

JAIN (Deemed-to-be University) is a comprehensive and student-focused university that works towards excellence in quality education, research, and entrepreneurial development. Having been awarded the Graded Autonomy status by University Grants Commission (UGC) and 'A' Grade by the National Assessment and Accreditation Council (NAAC), JAIN (Deemed-to-be-University) has earned national and international acclaim for its holistic education.

The academic programs offered at the University are distinctive and contemporary both in curriculum and in pedagogy. It challenges the students to be enterprising by stimulating their intellectual capacity to think independently. More than 200 programs are offered at Jain in the various disciplines of Science, Humanities & Arts, Commerce, Engineering & Technology, Management, Law and Research at UG, PG and research levels.

# Center for Management Studies

Jain (Deemed-to-be University) - Center for Management Studies is a top-notch educational institute that imparts learning in management and entrepreneurial studies, with passion. We at JUCMS are instrumental in the creation of intellectual capital - the entrepreneurs and pillars of India's prosperous future. JU-CMS constantly innovates and sets high standards of achievement.

# HR Conclave

The HR Conclave aims to bring together India's influential thought leaders from various domains of the HR world to share their views on emerging trends that are shaping the future of Industry. The 2019 edition of the HR Conclave will provide an engaging and exciting platform for professionals, practitioners, academicians and students.

#### Theme: Future Blue Print of HR Excellence

The world of work is rapidly changing. As a part of the organization, Human Resource Management (HRM) must be prepared to deal with the effects of changing the world of work. For the HR people, it means understanding the implications of globalization, work-force diversity, changing skill requirements, corporate downsizing, continuous improvement initiatives, reengineering, the contingent workforce, decentralized work sites and employee involvement for which all and more have the financial implication to the organization. The pace of change is phenomenal and one can only imagine what the new world will look like.



### Key Note Speaker



Mr. Sajit T C
Member — Strategy Group & Chief Human Resources Officer
Bangalore International Airport Ltd

A Strategic Human Resource leader with nearly three decades of transformation experience in oil, steel, Telecom, Financial services and Aviation sectors, with an emphasis on digital transformation. Sajit has been CHRO with Bangalore International Airport Ltd (BIAL) since June 2014. His

exemplary people management skills, unique approach to HR that combines performance management and productivity and an emphasis on transformation through L&D has made him a key influencer in HR circles.

He is the member of BIAL Strategy Group shaping the business strategy of India's third largest airport. CHRO-Asia Pacific HRM Congress considers him as the 100 Most Influential HR Professionals in Asia. An erstwhile Tata Ethics Counsellor, Sajit is actively involved in CSR initiatives. An ICF certified Coach and a CII EXIM Business Excellence Model Assessor, he is also been the receipient of, Golden Peacock National Training Award 2017, the ISTD National Award 2017 for Innovative Training Practices, Best Employer Brand, 2018, Top 100 HR Minds- 2018, CII HR Excellence Award-2018 for strong Commitment to HR Excellence and also the Golden Peacock HR Excellence Award 2019.



Mr. T K Ramesh

Proprietor - Align & Equip, Bengaluru

Mr Ramesh has more than 2 decades of experience in people and process management. He graduated from the most elite institutes of the country which includes Bits Pilani and IIM-Indore. He is currently the Proprietor at Align and Equip, Bangalore. He was also the District Governor at Toastmasters International. He has mastered several skills such as leadership, communication and personnel management.

### Mr. Guruprasad K S

Human Resource Business Partner, Syngene International Limited

Goal Oriented HR Professional with more than 8 years of experience. Seasoned professional in HR and has proven track record in the field of Employee Relations, Talent Acquisition, Management reporting and vendor Management. He is also a soft skill facilitator at NHRD Bangalore Chapter. He is a vivid writer on various topics related to HR in HR e-newsletter.





Mr. Kumaran M Pethi CEO, Sankalp Builders, Bengaluru

The journey of Mr. Kumaran can be described in a sentence 'From a Builder of Homes to a Builder of People'. A rich experience of over 10 years in coaching, mentoring and moulding people and shaping their personality. He is a trainer with subject matter expertise in the field of HR. He has trained several corporate professionals across several industries. He has completed the prestigious "Distinguished Toastmaster" certification and has acted as the District Governor of Toastmasters International.

## Programme Schedule

08.45 am - 09.05 am : Registration and Tea

09.05 am - 09.15 am : Inauguration

09.15 am - 10.00 am : Key Note Speaker : Mr Sajit T C

10:45 am - 11.30 am : Session 2 : Mr Guruprasad K S

11.30 am - 11.45 am : Break for High Tea

11.45 am – 12.30 pm : Session 3 : Mr Kumaran M Pethi

12.30 pm - 12.45 pm : Open Forum and feedback

12.45 pm - 01.00 pm : Valedictory and Distribution of

Certificates

#### Date:

6th August 2019, Tuesday

#### Venue:

Center for Management Studies Jain (Deemed-to-be University)

133, Lalbagh Road, Bengaluru-560027

## **Participants**

- Post Graduate students
- · Research Scholars
- Faculty
- HR Professionals

Last date for Registration :

3rd August, 2019

Registration fees:

INR 250 (Kit + High Tea included)

# Organizing Committee

Prof. Roopa Traisa

HOD, Center for Management Studies

Ms. Jayashree G

Coordinator, Center for Management Studies

Prof. Kiran L Maney

Coordinator-HR Conclave 2019

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Coordinator-HR Conclave 2019

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