



## SHILPA MARY T

Assistant Professor

**Specialization:** accounts & finance

**Email:** Shilpa\_mary@cms.ac.in

### Qualification

- PhD (PERSUING)
- M.com
- B.ED
- PGDBA

### Work Experience – 7 Years

#### Teaching Experience:

- May2012toMarch2016  
AssistantProfessorSriBhagwanMahaveerJainPUCollege(J.CRoad)
- June2013tillMarch2016  
AssistantprofessorSriBhagwanMahaveerJainEveningCollege(V.VPuram)
- June2019toMarch2020  
AssistantProfessorCenterforManagementStudies(CMS)(Lalbagh)
- May 2023 till date Assistant professor Center for Management studies(CMS)Lal

### Career Summary

Shilpa Mary T is currently working as an Assistant Professor at JAIN (Deemed-to-be University) Center for Management Studies, Bangalore She holds a master degree in master of commerce from Bangalore university. She started her career in Jain university in 2012 and still continuing her career in the same esteemed university She has published several papers and attended workshops, seminars, and conferences. She is a highly resourceful, flexible, innovative, and enthusiastic individual who possesses in-depth knowledge in Finance and Accounting. A quick learner who can absorb new ideas and is experienced in teaching and training a wide range of topics. Well organized and an excellent team player with a proven ability to work proactively in a complex and busy environment.

### Research Interest

Human Resource Management

### Research Publications

SL. No.	Title of Paper	Journal Name	Impact Factor	ISSN	Scopus Indexed	Year
1	Qualitative analysis of various schemes of financial inclusion in India	Cikutushi journal for multidisciplinary research	6.1	ISSN NO 0975-6876	No	2022
2	<b>A study on GREEN BANKING SECTOR IN INDIA FOR SELECTED BANKS FOR ENVIRONMENTAL SUSTAINABILITY</b>	The Maharaja sayajirao university of Baroda	-	ISSN NO 0025-0422	NO	2021
3	<b>Social media recruitment</b>	xidian university	5.4	ISSN NO 1001-2400	no	2020
4	<b>Factors affecting work family conflict among women employees in the insurance sector with reference to Bengaluru society</b>	Asiatic Society, Mumbai	0.19	ISSN – 0972-0766	No	2023
5	A Study on Safety Chip for Gas Stoves	International Journal of Research Publication and Reviews	5.536	ISSN - 582-7421	No	2023
6	A STUDY ON THE PRODUCTION AND DISTRIBUTION OF PLANT	International Journal of Development	7.012	ISSN: 2230-9926	No	2023

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	BASED MEAT ALTERNATIVES	Research				
7.	TO STUDY THE DEPARTMENTAL STORE USING AI	International Journal of Development Research	7.012	ISSN: 2230-9926	No	2023
8.	FAST LIFE	International Journal of Development Research	7.012	ISSN: 2230-9926	No	2023
9.	A STUDY ON THE EFFECTS OF PLASTIC ON MARINE LIFE & ITS POSSIBLE SOLUTIONS	International Journal of Scientific Research in Engineering and Management	8.176	ISSN: 2582-3930	No	2023
10.	CREATING A SUSTAINABLE HOME UTILITY APP ECOSYSTEM - A STUDY WITH A PARTICULAR REFERENCE TO NEPAL AS A MARKET	International Research Journal of Modernization in Engineering Technology and Science	7.868	e-ISSN: 2582-5208	No	2023
11.	A RESEARCH ON THE BENEFICIAL IMPACT OF AUTOMATION IN AUTOMOBILE INDUSTRY	International Journal of Development Research	7.012	ISSN: 2230-9926	No	2023
12.						

**Courses Facilitated:**

- Corporate accounting
- Productions & operations mgt
- Research methodology
- Human resource mgt

**Member on Committees / Editorial Boards**

Seminar and workshop

**Articles / Case Studies**

- NIL -

**Consultancy / Projects**

- NIL -

**Books / Chapters**

**1)CORPRATE ADMINISTRATION**

**2) CORPORATE STRUCTURE AND ADMINISTRATION**

**Activities**

- 1) Organized the Faculty training programme on accounting trends now and beyond dec 2022
- 2) Organized yukthi event in center for management studies march 2023

**Recognition / Awards**

**Best paper award in Global Entrepreneurship and management summit AAROHAN 2023**

**by ATLAS University Mumbai**

### **Seminar Conferences Attended**

S.no	Title of Conference	Institute Full Name & Location	Paper Presented	Year
1	<b>Managing business in digital era National conference</b>	<b>AJKcollege of arts and science Tamil nadu</b>	Employee retention and retention strategies	2023
2	Convergence and transformation as ways of business translating academic research insights into business solutions	Jain (deemed to be university )kochi	A study on central bank digital currency emphasis on global and Indian perspective	2023
3	Convergence and transformation as ways of business translating academic research insights into business solutions	Jain (deemed to be university )kochi	A conceptual study on effectiveness of physical activities towards working professionals through digital platform	2023

### **Faculty Development Programs/ Webinars/ Seminars**

SI No	FDPs/MDPs/Webinars	Institution	Year
1	Accounting trends now and beyond	Center for management studies	2023
2	Gurudakshta( faculty induction programme)	Jain incubator center jpnagar	2023
3	Spss and mind mapping (faculty development programme)	Sri BhagawanMahaveerjain evening college vvpuram	2022